

Pay Grade Structure – Prairie View A&M University

Prairie View A&M University uses the following pay grade salary structure to establish appropriate pay-range limits for non-faculty positions covered by the Job Classification and Compensation Plan. This pay structure is based on competitive market data and internal equity considerations. The plan also provides the compensation framework for hiring new employees and rewarding high-performing employees through progression to more responsible positions with higher and broader pay ranges.

	Pay Type	Minimum	Maximum
1	Hourly	7.82	9.75
	Monthly	1,355	1,690
	Annually	16,256	20,274
2	Hourly	9.14	11.40
	Monthly	1,585	1,977
	Annually	19,020	23,722
3	Hourly	10.31	14.24
	Monthly	1,787	2,468
	Annually	21,443	29,611
4- Library Assistant I	Hourly	11.05	15.25
	Monthly	1,915	2,644
	Annually	22,976	31,728
5- Library Assistant II and Adm. Secretary	Hourly	13.80	20.07
	Monthly	2,393	3,479
	Annually	28,714	41,750
6-Library Development Specialist –M.A.	Hourly	15.59	22.66
	Monthly	2,702	3,929
	Annually	32,423	47,143
7-Librarian I MLS Degree	Hourly	17.66	27.04
	Monthly	3,060	4,688
	Annually	36,726	56,250
8-Librarian II - Dept Heads, Managers – MLS	Hourly	19.87	30.43
	Monthly	3,444	5,275
	Annually	41,328	63,300
9-Art Curator - M.F.A. Degree	Hourly	23.62	38.54
	Monthly	4,094	6,680
	Annually	49,132	80,162
10Assistant Director of Library – MLS	Hourly	24.43	39.86
	Monthly	4,235	6,910
	Annually	50,821	82,919
11-Associate Director of Library - MLS	Hourly	27.04	45.06
	Monthly	4,687	7,811
	Annually	56,240	93,733

